

STATEOFTENNESSEETENNESSEE DEPARTMENT OF TRANSPORTATION2024 MINIMUM WAGE SCALES FOR STATE FUNDED CONSTRUCTION

January 1, 2024

Tenn. DOL Decision No. T-40292

<b>CLASSIFICATION (ENGLISH)</b>	<b>CLASSIFICATION (SPANISH)</b>	<b>Basic Hourly Rates</b>	<b>Craft No.</b>
<b>Blaster</b>	<b>Proveedor de Explosivos</b>	27.34	<b>1</b>
<b>Bricklayer</b>	<b>Ladrillero</b>	19.71	<b>2</b>
<b>Carpenter / Leadsperson</b>	<b>Carpintero o Lider</b>	25.07	<b>3</b>
<b>Class "A" Operators</b>	<b>Operador Clase A</b>	28.96	<b>4</b>
<b>Class "B" Operators</b>	<b>Operador Clase B</b>	26.21	<b>5</b>
<b>Class "C" Operators</b>	<b>Operador Clase C</b>	27.79	<b>6</b>
<b>Class "D" Operators</b>	<b>Operador Clase D</b>	26.60	<b>7</b>
<b>Concrete Finisher</b>	<b>Terminador de Cemento</b>	24.30	<b>8</b>
<b>Drill Operator (Caisson)</b>	<b>Operador de Perfordora</b>	40.10	<b>9</b>
<b>Electrician</b>	<b>Electricista</b>	36.54	<b>10</b>
<b>Farm Tractor Operator (Power Broom)</b>	<b>Operador de Tractor de Rancho</b>	21.05	<b>11</b>
<b>Ironworkers (Reinforcing)</b>	<b>Herrero</b>	26.93	<b>12</b>
<b>Ironworkers (Structural)</b>	<b>Herrero de Estructura</b>	23.35	<b>13</b>
<b>Large Crane Operator</b>	<b>Operador de la Grúa</b>	31.55	<b>14</b>
<b>Mechanic (Class I) Heavy Duty</b>	<b>Mecanico Clase 1</b>	31.49	<b>15</b>
<b>Mechanic (Class II) Light Duty</b>	<b>Mecanico Clase 2</b>	29.23	<b>16</b>
<b>Painter / Sandblaster</b>	<b>Pintor o Lajador</b>	36.45	<b>17</b>
<b>Skilled Laborer</b>	<b>Obrero Diestro</b>	24.59	<b>18</b>
<b>Survey Instrument Operator</b>	<b>Operador de Agrimensor</b>	30.62	<b>19</b>
<b>Sweeping Machine (Vacuum) Operator</b>	<b>Operador de Barredora</b>	25.93	<b>20</b>
<b>Truck Driver (2 axles)</b>	<b>Camionero (2 ejes)</b>	24.63	<b>21</b>
<b>Truck Driver (3/4 axles)</b>	<b>Camionero (3 o 4 ejes)</b>	24.29	<b>22</b>
<b>Truck Driver (5 or more axles)</b>	<b>Camionero (5 o más ejes)</b>	28.85	<b>23</b>
<b>Unskilled Laborer</b>	<b>Obrero no Diestro</b>	21.84	<b>24</b>
<b>Worksite Traffic Coordinator</b>	<b>Coordinar de Trafico en el Lugar de Trabajo</b>	28.04	<b>25</b>

**CLASSIFICATION****CRAFT NO.****SKILLED LABORER:****18**

**Air Tool Operator, Asphalt Raker, Chain Saw Operator, Concrete Mixer Operator (less than 1 yard), Concrete Rubber/Edger, Fence Erector, Form Setter (Steel Road), Guardrail Erector, Mechanic's Helper (Tire Changer or Oiler), Mortar Mixer, Nozzleman or Gun Operator (Gunite), \*Pipelayer, Sign Erector**

**CLASS "A" OPERATORS:****04**

**Backhoe/Hydraulic Excavator (3/4 yard and over), Crane (less than 20 tons see Crane Operator below), End Loader (3 yards and over), Motor Patrol (Finish), Pile Driver, Dragline**

**CLASS "B" OPERATORS:****05**

**Backhoe/Hydraulic Excavator (less than 3/4 yard), Bull Dozer or Push Dozer, End Loader (less than 3 yards), Motor Patrol (Rough), Tractor (Crawler/Utility), Scraper, Shovel, Trenching Machine**

**CLASS "C" OPERATORS:****06**

**Asphalt Paver, Concrete Finishing Machine, Concrete Paver, Scale, Spreader (Self-Propelled), Concrete Grinder, Asphalt Milling Machine, Boring Machine Operator (Horizontal)**

**CLASS "D" OPERATORS:****07**

**Bobcat, Central Mixing Plant, Concrete Pump, Concrete Saw, Curb Machine (Automatic or Manual), Dozer or Loader (Stockpile), Drill (Piling), Mulcher or Seeder, Rock Drill (Truck Mounted), Roller (Asphalt), Roller (Compaction Self-Propelled), Soil Stabilization Machine, Tractor (Boom & Hoist), Bituminous Distributor Machine, Pump, Track Drill, Striping Machine Operator, Ditch Paving Machine**

**CRANE OPERATOR:****14**

**Means one who operates boom-type equipment equal to or greater than 20 tons to hoist and move materials, raise and lower heavy weights and perform other related operations; may oil, grease or otherwise service and make necessary adjustments to equipment as needed; and may perform other related duties. (Note: The equipment is used for such work as pouring concrete and setting steel. This work is subject to strict inspection and must conform closely to specifications. The equipment may also be used for other miscellaneous tasks for which crane or stick-type equipment is required which may include hoist operations and pile driving operations.)**

**\*Skilled Laborer - Pipelayer Classification**

**For any work where prevailing wage rates apply which is located five feet or more outside the actual building if building construction is involved:**

**AND**

- (a) which consists of the building, rebuilding, locating, relocating or repairing any street, highway, bridges, water lines, sewer lines, gas lines, force mains or other related utilities**

**OR**

- (b) which involves the construction or upgrading of industrial parks or sites and is located outside the five-foot limitation.**

The classification of pipelayer shall be applicable and the description of work under this classification shall be as follows:

Lays, connects, inspects and tests water lines, force mains, gas lines, sanitary or storm sewers and drains, underground telephone and electric ducts or other utilities manufactured from clay, concrete, steel, plastic, cast iron pipe or other similar materials.

May smooth bottom of trench to proper elevation by scooping with a shovel; receives pipe lowered from top of trench; inserts spigot end of pipe into bell end of last laid pipe; adjusts pipe to line and grades, caulks and seals joint with cement or other sealing compound; may connect threaded or flanged joint pipe; may assemble and place corrugated metal or plastic pipe and performs other related duties.

**Additional Information :**

Wage Rates : <https://www.tn.gov/workforce/employees/labor-laws/labor-laws-redirect/wages-breaks/prevaling-wage.html>

Poster Page : <https://www.tn.gov/workforce/general-resources/major-publications0/major-publications-redirect/posters-redirect/required-posters.html>

Note: Adobe Acrobat Reader is required to download & print. If you do not have this software a link is provided at the bottom of the Poster Page for a free download.

Tenn. Dept. of Labor & Workforce Development (Labor Standards Division) : (615) 741-2858.

**APPRENTICESHIP REGULATIONS:**

Under T.C.A., §12-449, the Prevailing Wage Commission has promulgated Rule 0800-3-2-.04 which provides that: "Apprentices shall mean those persons registered individually under a bona fide apprenticeship program registered with the Bureau of Apprentiship and Training in the United States Department of Labor. The state agency contracting officer shall require the contractor or sub-contractor using the apprentice to submit evidence of his indenture and/or apprenticeship registration when the apprentice's name first appears on a submitting payroll."

**AUTHORITY:** T.C.A., §12-449. Administrative History: Original Rule filed June 4, 1976. Effective: July 14, 1976.