

Equal Employment Opportunity (EEO)

“COMPLIANCE”

Contractor’s Required Posters

Notices and posters setting forth the contractor’s EEO policy must be placed in areas readily accessible to employees, applicants for employment and potential employees.

- Contractor’s EEO Policy
- EEO Officer’s Name and Contact Information
- 24 Hour Emergency Numbers
- “EEO is the Law” Poster
- “EEO is the Law” Poster Supplement
- Copy of Grievance Policy
- Certificate of Segregated Facilities
- Project Wage Rates
- Employee Rights under Davis-Bacon Act
- Your Rights under USERRA
- Notice: Employee Polygraph Protection Act (EPPA)
- OSHA Job Safety and Health “It’s the Law” Poster
- Employee Rights under the Fair Labor Standards Act (FLSA)
- Employee Rights and Responsibility under the Family and Medical Leave Act (FMLA)

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www.tn.gov/TDOT/Section/Civil-Rights