
LEA Alternative Salary Schedules

The Background:

The differentiated pay plan policy revised in June 2013 states that in order to fulfill the policy requirements, local education agencies (LEAs) may apply to the State Board of Education for approval of an alternative salary schedule. Shelby County has proposed an alternative salary schedule for approval, and Putnam County is seeking approval for the modifications to its alternative schedule that was previously approved in 2011.

Shelby County's proposed plan limits advanced degree payments to math and science content degrees. Putnam County's proposed plan transitions from percentage-based raises to fixed amounts in order to ensure sustainability. The accompanying attachment includes an overview of each LEA's proposed alternative salary schedule for State Board of Education approval.

The Recommendation:

The Department of Education recommends adoption of this item on final reading. The SBE staff concurs with this recommendation.