

TENNESSEE DEPARTMENT OF EDUCATION
STATE SALARY SCHEDULE (Tenn. Code Ann. § 49-3-306)
LICENSED INSTRUCTIONAL PERSONNEL
 Effective July 1, 2013

BASE SALARY (BACHELOR'S DEGREE AND ZERO YEARS OF EXPERIENCE)

= \$30,420

YEARS OF EXPERIENCE	0	1-5	6-10	11-15
BACHELOR'S DEGREE	BASE	BASE + \$570	BASE + \$3,190	BASE + \$6,585
YEARS OF EXPERIENCE	0-5		6-10	11-15
ADVANCED DEGREE	--	BASE + \$3,415	BASE + \$7,030	BASE + \$10,890

NOTES:

1. Figures represent minimum requirements. Local education agencies (LEAs) should provide additional increases to the base salary for factors including aiding in staffing hard to staff subject areas and schools and in hiring and retaining highly qualified teachers [Tenn. Code Ann. § 49-3-306(h)]. In addition, LEAs may provide additional increases for years of experience and educational attainment.
2. The adoption of the state salary schedule shall not result in a reduction of pay by an LEA for any teacher employed by the LEA at the time of the schedule's adoption.