

The Office of Strategic Initiatives (OSI) at TDH is currently hiring for four positions, and we would love to speak with any candidates who are committed to protecting, promoting, and improving the health of all people in Tennessee.

We are hiring for the following positions:

- Public Health Policy Coordinator
- Community Development Coordinator
- Regional Strategic Planning Coordinator
- Business Intelligence Specialist

Further details attached below. For inquiries, or to share your resume, please email me at JW.Randolph@TN.gov

OSI's work is focused on building capacity in minority, underserved, and rural communities through locally-led assessment and implementation initiatives, as well as managing and executing the TDH Strategic Plan.

We are tight-knit, family-first team doing high visibility, fast-paced, equity-centered work to lift up the efforts of our colleagues and to promote good public health policy and investments across Tennessee. I hope you'll consider joining us!

A few notes:

- Positions are located within the TDH Office of Strategic Initiatives, based in Nashville.
- Alternative, remote or hybrid workplace models may be available for these positions.
- Positions are contract-based, through Summer of 2023, with the possibility of continuing and/or transitioning into state roles

Public Health Policy Coordinator

Provide leadership in the effort to improve County Health Council (CHC) capacity to implement upstream solutions to community health priorities, equipping them with tools to act on policy, systems, and environmental change through the County Health Assessment (CHA) and Community Health Improvement Process (CHIP).

This may include interagency collaboration, coordinating research, analysis, and community engagement, enhancing community understanding of engaging in public policy, integrating public health policy opportunities into the TDH Strategic Planning process, and development of resources and tools for CHCs to engage in policy discussions. This position will also support the CHC Community of Practice, a learning collaborative that promotes skills and relationship-building, and promotion of upstream, trauma-informed policy and resource solutions to build community resilience and address the social determinants of health.

Community Development Coordinator

Directly support the growing functions of Tennessee’s local cross-sector health coalitions, County Health Councils (CHCs). The position will coordinate the various administrative elements of the grant funding process to support local-level assessment and implementation and will assist in preparing trainings to enable CHCs to write, obtain, and manage funds. The position will be located in Nashville, TN with statewide responsibilities. Additionally, the Community Development Coordinator will help to develop and maintain a funding resource guide for County Health Councils as they prepare to seek further funding to continue community-led work in service of minority and underserved populations.

This individual will build community capacity for fiscal agency, supporting the sustainability of CHC work, will support relationship development within the world of private philanthropy, and will improve community capacity and enhance TDH’s ability to achieve multiple strategic objectives.

Regional Strategic Planning Coordinator

Facilitate strategic planning by the state's regional and local health departments, enacting the department’s strategic vision and goals while working directly with regional and local leadership. Develop structure, processes, and resources that foster local/regional strategic planning in alignment with state priorities, and offer support to regional and local leadership, with a focus on building processes that foster innovation.

This individual will facilitate strategic planning sessions and workgroups, serve as a subject matter expert on strategic planning, while viewing strategic planning through an equity lens, including ensuring appropriate representation and perspectives are present in the strategic planning process. Finally, this individual will build a reliable infrastructure to ensure coherence, effectiveness, and ultimately success across TDH strategic initiatives.

Business Intelligence Specialist

Support the development, implementation, and evaluation of the agency’s strategic plan, while working across TDH divisions and offices, including local and regional health departments. The Strategic Planning Analyst/BI Specialist will be critical in developing easy-to-use and informative dashboards; ensuring (1) alignment of TDH resources and efforts with short- and long-term departmental priorities, and (2) alignment of efforts across the state’s public health system; establishing performance management (PM) and quality improvement (QI) principles into the strategic planning process and contributing to the completion of special projects and ad hoc requests by TDH leadership

This position would play a vital role in quantifying success through timely, standardized evaluation of performance metrics and population health indicators. This position will also support the development of comprehensive strategic plans to address important plans to address important health issues in local communities, and the integration of local, regional, and state plans and functions.

Please submit all inquiries to JW.Randolph@TN.Gov