



Reframing Dementia

An Eden Alternative Perspective

TRAIN THE CHANGE AGENT

T E N N E S S E E

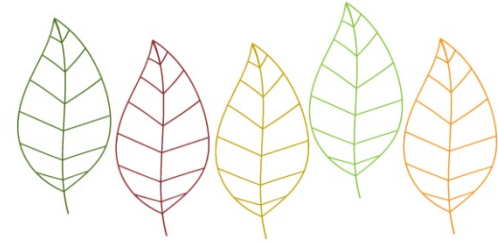


EDEN

ALTERNATIVE®

COALITION

WHO are We?



The Tennessee Eden Alternative Coalition is a 501(c)3 organization, whose mission is to champion and grow person-directed care across the healthcare continuum through collaboration, education, and empowerment in Tennessee.



Reframing Dementia through Person-Directed Practices

2015-04-TN-0831

Funding amount: \$392,543.80

Impact:

Participating Nursing Homes: 193

Nursing Home Employees Trained as Change Agents: 650

Number of Residents Impacted: 18,000+



WHO are Our Project Partners?



Why?

Tennessee nursing home residents are expected to benefit from this project through care strategies that help reduce the use of antipsychotic medications, improve overall well-being, and offer direct staff the satisfaction of knowing that they can make a difference.



WHAT's In It for Tennessee Nursing Homes?

An opportunity to...

- Understand the role of sensitivity, awareness, and presence in dementia care,
- Deepen responsiveness to the needs of those living with dementia,
- Explore the impact of loneliness, helplessness, and boredom on well-being,
- Benefit more from what individuals who live with dementia have to offer us, and
- Learn practical, everyday skills for enhancing quality of life and quality of care.





WHAT is this About?

Take a look at the handout, Project Scope.

This document was provided to each participating nursing home during each phase of the project.

We are currently in Phase 3 of a 3-year grant project.



WHAT Will *Train the Change Agent* Be Like?

Takeaways include:

- A comprehensive kit for delivering *Reframing Dementia*
- A cross-walk reference between *Reframing Dementia* and CMS' *Hand in Hand: A Training Series for Nursing Homes*
- Techniques for facilitating *Reframing Dementia*
- An understanding of different learning and training styles
- A project participant action plan



We are measuring

- 1) Perceptions of people living with dementia and dementia care
- 2) Application of skills developed from the educational process
- 3) MDS measures (Section N and Section E) for the State of TN



Great Outcomes So Far!

Participants of *Reframing Dementia* training experienced a 18% average shift toward person-directed perceptions of dementia care, from the pre-test survey to the immediate post-test survey administered immediately after the training. **This is well above the projected shift of 5%.**



Having a new view...

Pre/post surveys revealed that *Reframing Dementia* participants experienced the most dramatic change in perceptions through these two questions:

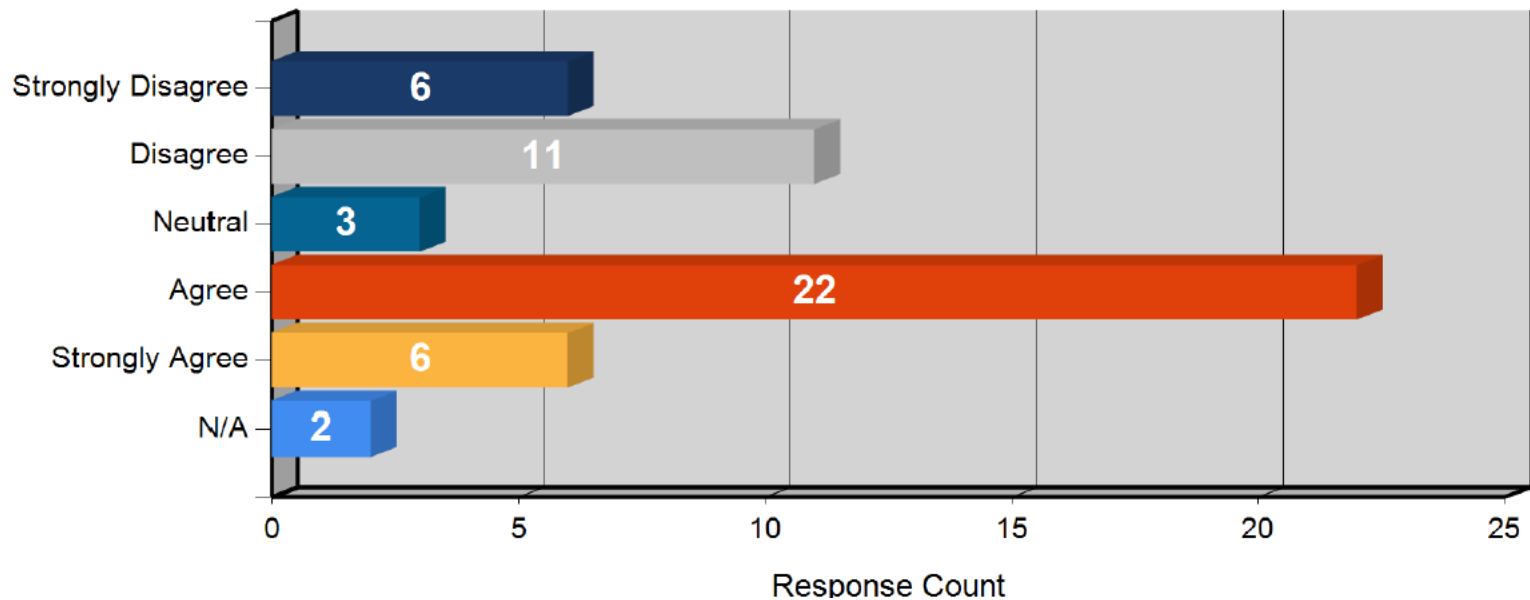
- I know that people living with dementia continue to learn and grow.
- People living with dementia are able to care for others.



One Nursing Home's Pre-Test Results...

I know that people living with dementia continue to learn and grow.

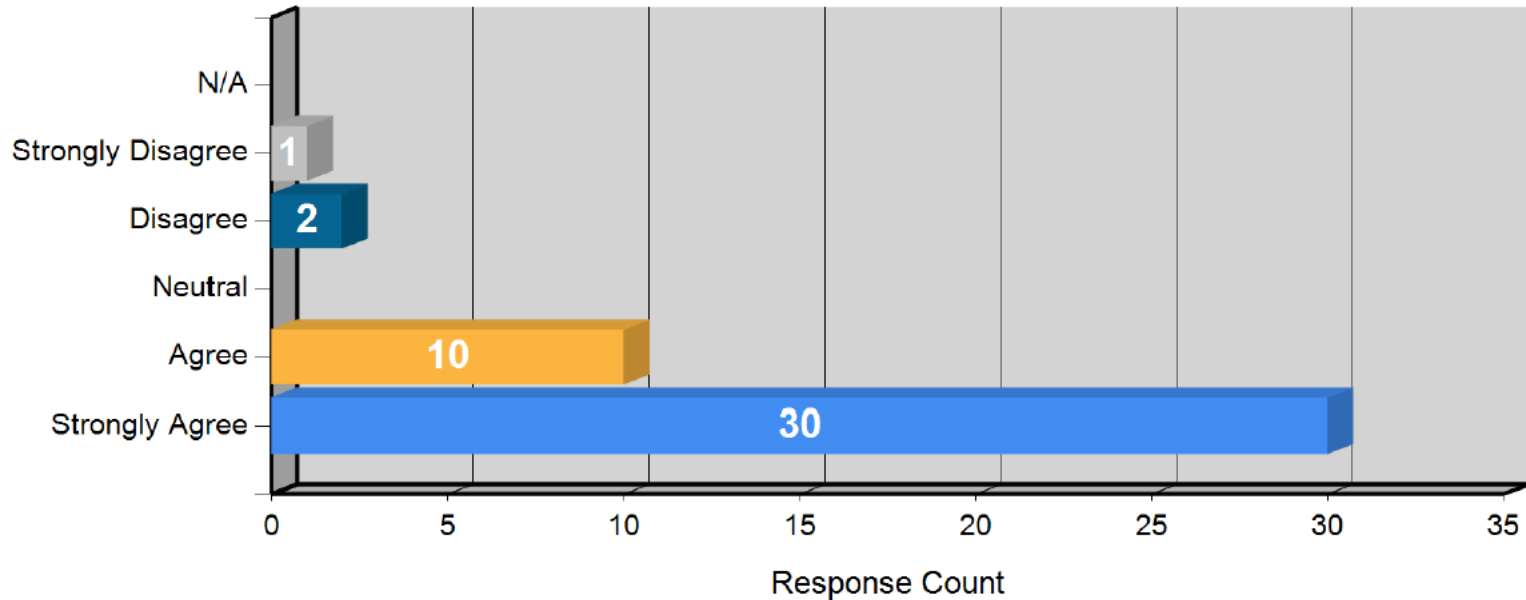
Total Respondents:	50
Total Skipped:	0



One Nursing Home's Post-Test Results...

I know that people living with dementia continue to learn and grow.

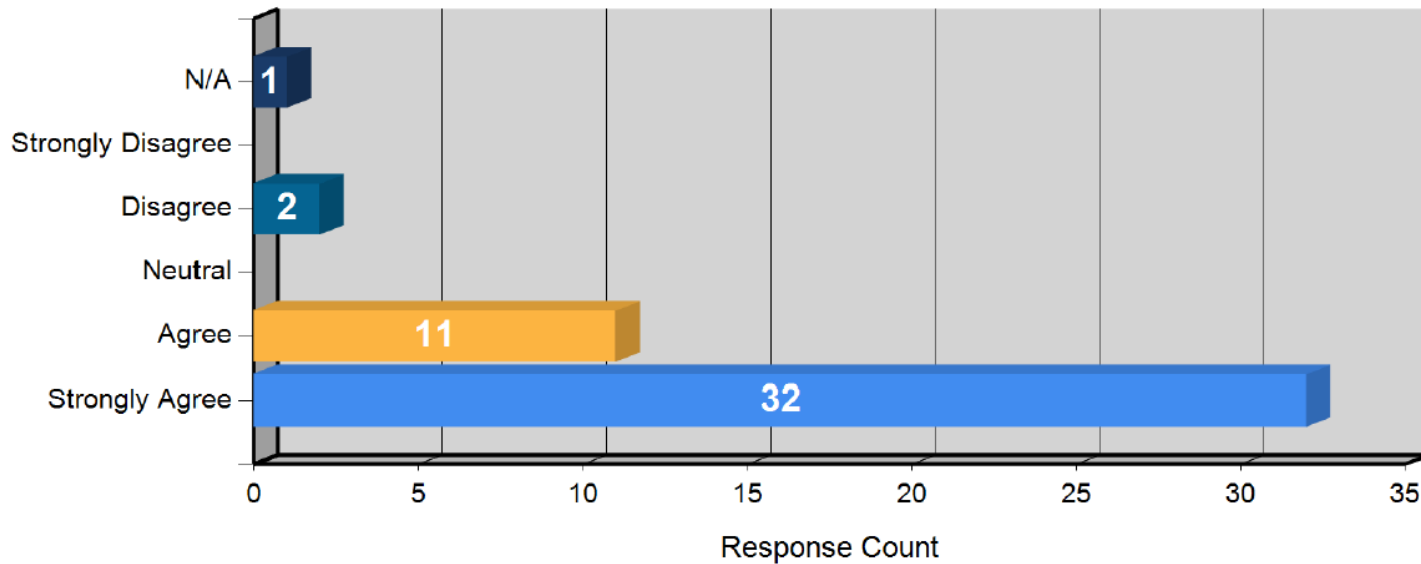
Total Respondents:	43
Total Skipped:	0



One Nursing Home's Follow-up Post-Test Results...

I know that people living with dementia continue to learn and grow.

Total Respondents:	46
Total Skipped:	0



Great Outcomes So Far!

When participants were asked if the materials and content provided through this project have helped them improve care for those living with dementia, **97% responded affirmatively (37% said STRONGLY AGREE; 60% said AGREE).**



Great Outcomes So Far!

When participants were asked if they plan to continue using the *Reframing Dementia* Training Kit in their organization, **95% responded affirmatively (58% said DEFINITELY; 37% said VERY LIKELY).**



Questions??

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