

**Tennessee Medical Laboratory Board
Personnel and Education Committee
October 21, 2020
Minutes**

Date: October 21, 2020

Time: 1:00 PM CDT

Location: Department of Health Licensure and Regulation
TN Department of Health
Metro Center Complex, Iris Room, Ground Floor
665 Mainstream Drive,
Nashville, TN 37243

Members Present: LeeAnne Briggs, Medical Technologist Educator, Chair
Patti J. Walton, Hospital/Lab Manager/Adm. Director
Michael Johnson, Medical Technologist
Tereyo M. Cox, Medical Technologist
Keisha N. Burnett, S.A. Cytotechnologist
James W. Vaughan, M.D., Pathologist-Educator
Paul Fleming, MT Supervisor

Members Absent: Mark Calarco, DO, Independent Laboratory Mgmt./Adm.

Staff Present: Sandra S. Bogard, Medical Technologist, Director
Nina V. Smith, Medical Technologist Consultant
Kyonzte Hughes-Toombs, Deputy General Counsel, Office
of General Counsel

Staff Absent:

Presiding Officer: The meeting was conducted by LeeAnne Briggs, Chair

Call to Order: The meeting was called to order at 1:00 PM CDT

Introductions: The Board and staff made their introductions by roll call.

Proceedings and Actions Taken: Sandra Bogard, Director of the TN Medical Laboratory Board asked a series of questions to the board members to ensure the requirements were met to conduct the meeting by WebEx.

To Ensure Everyone Could Hear Each Other:

Board members respond by roll call.

LeeAnne Briggs, MT	Yes
Patti J. Walton, MT	Yes
Michael Johnson, MT	Yes
Tereyo M. Cox, MT	Yes
Keisha N. Burnett, CT	Yes
James W. Vaughan, MD	Yes
Paul Fleming, MT	Yes
Mark Calarco, DO	Yes

The Board Members Identified If Anyone Is Present With Them:

Board members respond by roll call.

LeeAnne Briggs, MT	No one present
Patti J. Walton, MT	No one present
Michael Johnson, MT	No one present
Tereyo M. Cox, MT	No one present
Keisha N. Burnett, CT	No one present
James W. Vaughan, MD	No one present
Paul Fleming, MT	No one present
Mark Calarco, DO	No one present

The Board Members Proceed With Electronic Meeting:

A motion to proceed with the electronic meeting was made by Ms. Briggs.

Second: Ms. Walton

Roll call vote:

LeeAnne Briggs, MT	Yes
Patti J. Walton, MT	Yes
Michael Johnson, MT	Yes
Tereyo M. Cox, MT	Yes
Keisha N. Burnett, CT	Yes
James W. Vaughan, MD	Yes
Paul Fleming, MT	Yes
Mark Calarco, DO	Yes

The motion to proceed with the electronic meeting was approved.

The Board Members Determine If Matters Are Proper For A Teleconference:

A motion that the topics to be discussed are proper for a teleconference was made by Ms. Walton.

Second: Mr. Johnson

Roll call vote:

LeeAnne Briggs, MT	Yes
Patti J. Walton, MT	Yes
Michael Johnson, MT	Yes
Tereyo M. Cox, MT	Yes

Keisha N. Burnett, CT	Yes
James W. Vaughan, MD	Yes
Paul Fleming, MT	Yes
Mark Calarco, DO	Yes

Motion that a teleconference meeting is appropriate for the topics to be discussed was approved.

The Board Members Received Meeting Materials Prior To The Meeting:

Board members responded by roll call.

LeeAnne Briggs, MT	Yes
Patti J. Walton, MT	Yes
Michael Johnson, MT	Yes
Tereyo M. Cox, MT	Yes
Keisha N. Burnett, CT	Yes
James W. Vaughan, MD	Yes
Paul Fleming, MT	Yes
Mark Calarco, DO	Yes

Ms. Bogard turned the meeting over to the Chair, LeeAnne Briggs and the Board Consultant, Nina Smith.

Review Correspondence: Personnel Issues:

Review Initial Applications and/or interview applicants to determine eligibility or remediation:

1. Michael Addogoh
Nashville, TN 37211
Medical Laboratory Technician

Application: Medical Laboratory Technician

Degree: BS, University of Ghana, Ghana, Medical Laboratory Sciences, 2013

Training Program: Ghana Police Hospital in conjunction with the University of Ghana, 2013- 2015

Equivalence: BS Degree with chemistry, biology and math courses required for a MT training program

Certification: American Medical Technologist (AMT), Medical Laboratory Technician, 7/17/2020, Exp. 8/1/2021

Board Review: Trained outside of United States

After interviewing Mr. Addogoh and reviewing his international credentials, a motion to approve his license as a Medical Laboratory Technician-General was made by: Ms. Walton.

Second: Dr. Burnett

Roll call vote:

LeeAnne Briggs, MT	Yes
Patti J. Walton, MT	Yes
Michael Johnson, MT	Yes
Tereyo M. Cox, MT	Yes
Keisha N. Burnett, CT	Yes
James W. Vaughan, MD	Yes
Paul Fleming, MT	Yes
Mark Calarco, DO	Yes

License Approved

Reinstatement Applications:

Nothing to present

**Reactivate Retired
Applications**

Nothing to present

Review Consultant Approval and Ratification of Personnel Applications:*

New Licenses and Temporary Licenses (Attachments 1 & 2)

The Committee reviewed the Consultant approved list of initial and temporary licenses from July 1, 2020 through September 30, 2020.

Reinstatements (Attachment 3)

The Committee reviewed the Consultant approved list of reinstated licenses from July 1, 2020 through September 30, 2020.

Closed Files (Attachment 4)

The Committee reviewed the Consultant approved list of closed files from July 1, 2020 through September 30, 2020.

Retired Files (Attachment 5)

The Committee reviewed the Consultant approved list of retired licenses from July 1, 2020 through September 30, 2020.

Training Permits (Attachment 6)

The Committee reviewed the Consultant approved list of training permits from July 1, 2020 through September 30, 2020.

*All licenses ratified with one motion.

Motion to ratify consultant approved new, temporary, reinstated, closed, retired licenses and training permits:

Mr. Johnson

Second: Ms. Walton

Roll call vote:

LeeAnne Briggs, MT	Yes
Patti J. Walton, MT	Yes
Michael Johnson, MT	Yes
Tereyo M. Cox, MT	Yes
Keisha N. Burnett, CT	Yes
James W. Vaughan, MD	Yes
Paul Fleming, MT	Yes
Mark Calarco, DO	Yes

Ratified: Initial Actions of Consultant

Review Correspondence: Personnel and Educational Issues:

**Administrative
Revocation of
License:** **Nothing Presented**

Rulemaking Up-Date: **Nothing Presented**

Reserved: **Nothing Presented**

Clarification staff correspondence/inquiries:

Clarification of Rule 1200-06-01-.21(1) (b) (c)
Qualifications and Duties of the Medical Laboratory
Supervisor

The interpretation of the requirements for an applicant that holds a doctoral degree to be licensed as a supervisor is being challenged.

Historically, the Administrative Office of the TMLB has required PhD applicants to have national certification at the technologist or doctoral level to be licensed as a supervisor. This is not specifically stated in the current set of Rules, but it has been specified in the Rule rewrite. National certification is a requirement for every applicant in all other personnel categories.

Kyonzte Hughes-Toombs, Deputy General Counsel clarified that since it was not specifically stated in the Rule 1200-06-01-.21(1)(b), the Administrative Office of the TMLB could not require that doctoral applicants be nationally certified.

The P&E Committee modified the rewrite of Rule 1200-06-01-.21(1) (b)(c) as follows:

1. Be a physician licensed in Tennessee or hold a doctoral degree from an accredited college/university in a chemical, physical, biological, or clinical laboratory science. The doctoral degree applicant must (1) have at least two (2) years of full time clinical laboratory work experience s defined in Rule 1200-06-01-.22 (1)(h) in the area they wish to supervise and (2) submit evidence of national certification, at the Bachelor's level, by a national certifying agency that is recognized by the Board.

OTHER BUSINESS:

Statement of Next Meeting:

The next Personnel and Education Committee Meeting will be January 28, 2021 and will begin at 1 PM CDT in the Iris Room, Ground Floor, Metro Center Complex, 665 Mainstream Drive, Nashville, TN 37243

Record of Adjournment:

With no other business before the Personnel and Education Committee to discuss, the meeting adjourned at 1:34 PM CDT.

Motion: Ms. Walton

Second: Dr. Vaughan

Roll call vote:

LeeAnne Briggs, MT	Yes
Patti J. Walton, MT	Yes
Michael Johnson, MT	Yes
Tereyo M. Cox, MT	Yes
Keisha N. Burnett, CT	Yes
James W. Vaughan, MD	Yes
Paul Fleming, MT	Yes
Mark Calarco, DO	Yes

Motion was approved and the WebEx meeting of the Personnel & Education Committee was adjourned.

**ATTACHMENT 1: Initial Licenses
July 2020**

License #	Last Name	First Name	City	Category
July 1, 2020				
25560	Clark	Kayla	Etta, MS	Technician
25746	Hutchison	Autumn	Henderson	Technician
25760	Littlefield	Brooke	Lexington	Technician
25702	Maynard	Hannah	Nolensville	Technician
25773	Schrupp	Kayce	Jackson	Technician
25720	Tsige	Sara	Antioch	Technician
23492	Ba	Abdoulaye	Memphis	Technologist
25728	Fogle	Megan	Easley, SC	Technologist
25732	Hernandez	Alicia	Clarksville	Technologist
25699	Jenkins	Tenina	Nashville	Technologist
25716	Peterson	Kelly	Nashville	Technologist
25749	Pollard	Lillian	Clarksville	Technologist
25737	Pollard	Virginia	Nashville	Technologist
25775	Priko	David	Dover	Technologist
25707	Ridgell	Deahneece	Franklin	Technologist
25747	Sams	Lauren	Woodburn, KY	Technologist
25755	Walker	Nathan	Canton, GA	Technologist
25772	Washington	Jennifer	Olive Branch, MS	Technologist
25744	Watts	Christopher	Murfreesboro	Technologist
25771	Wood	Heather	Lexington	Technologist
14785	Jones	Cappi	Doyle	MT Sup General
18160	Moses	Olandia	Arlington	MT Sup General
24418	Smith	Laura	Marion, AZ	MT Sup General
25748	Albaneze	Joanne	Erie, PA	SA Cytotechnology
July 31, 2020				

**ATTACHMENT 1: Initial Licenses
August 2020**

License #	Last Name	First Name	City	Category
August 1-31, 2020				
25657	Abdela	Fetiya	Antioch	Technician
25787	Bates	Serena	Jackson	Technician
25715	Curran	Scott	Old Hickory	Technician
25703	Davis	Lauren	Hohenwald	Technician
25783	Duke	Abigail	Ringgold, GA	Technician
25750	Gad	Jackleen	Brentwood	Technician
25729	Harriman	Nicole	Hermitage	Technician
25756	Kaminski	Jacqueline	LaVergne	Technician
25777	Lammon	Hilary	Chattanooga	Technician
25690	Lasson	Heather	Mt. Juliet	Technician
25709	Morton	Sara	Culleoka	Technician
25682	Nen	Sameth	Memphis	Technician
25733	Odom	Caitlyn	Columbia	Technician
25766	Perry	Wesley	Johnson City	Technician
25759	Pritchett	Tyler	Paris	Technician
25778	Purvis	Sondra	Jackson	Technician
25713	Roper	Miranda	Lewisburg	Technician
25783	Sullivan	Bo	Alamo	Technician
25719	Wiedeman	Amanda	Clarksville	Technician
25781	Wilbanks	Sidney	Ringgold, GA	Technician
25764	Woodard	Christina	Pulaski	Technician
23796	Garrett	Levi	Cookeville	Technologist
17973	Griffis	Marsha	Lewisburg	Technologist
25694	Howell	Reba	Nesbit, MS	Technologist
25399	Jeanty	Tiffany	Johnson City	Technologist
23953	O'Brien	Kelly	Memphis	Technologist
25753	Simerly	Kylie	Clarksville	Technologist
25762	Wilcox	Carrie	Fort Myers, FL	Technologist
25784	Powell	Katherine	Gallatin	MT-Chemistry
25792	Dartford	Keith	Henderson, NV	MT Sup-General
24165	Jikong	Fortunee	Cordova	MT Sup-General
23534	Minister	Tracy	Clarksville	MT Sup-General
25679	Shinnick	Jennifer	Putnam, IL	MT Sup-General
24160	Smith	Cait	Bath Springs	MT Sup-General
24907	Stiles	Lauryn	Chattanooga	MT Sup-General
25774	Gossett	Daniel	Clarksville	SA-Mol. Diag.
25780	Nye	Rebecca	Knoxville	SA-Mol. Diag.
24473	McKenzie	Jennifer	Antioch	Sup-Mol. Diag.

**ATTACHMENT 1: Initial Licenses
September 2020**

License #	Last Name	First Name	City	Category
Sept.1, 2020				
25801	Aker	Scottie	Marion, VA	Technician
25799	Boles	Natalee	Murfreesboro	Technician
25671	Crane	Mary	Goodlettsville	Technician
25814	Chapman	Hannah	Soddy Daisy	Technician
25792	Evans	Mari	Flintstone, GA	Technician
25795	Fiveash	Jodie	Corinth, MS	Technician
25817	Harris	Personyha	Jackson	Technician
25752	Hollis	Blake	Nashville	Technician
25686	Liyew	Yihalem	Cordova	Technician
25745	Mace	Jordan	Winchester	Technician
25807	Quail	Karlee	Clarksville	Technician
25710	Reboletti	Monique	Spring Hill	Technician
25509	Sandbakken	Nichole	Albany, MN	Technician
25680	Senbeto	Shimeles	Memphis	Technician
25812	Sowell	Savannah	Lawrenceburg	Technician
25689	Stanfill	Taylor	Hendersonville	Technician
25802	Storey	Karen	Spring Hill	Technician
25770	Wilson	Rebecca	Jacksonville, AL	Technician
25751	York	Shelby	Tulahoma	Technician
25782	Allen	Susan	Seymour	Technologist
24960	Barlow	Patty	Norton, VA	Technologist
25796	Barrett	Jenica	Ooltewah	Technologist
25739	Bhari	Kreshuna	Nashville	Technologist
25788	Boyd	William	Buchanan	Technologist
25767	Casing	Ryan	Portland	Technologist
22926	Fox	Lorisa	Chattanooga	Technologist
25645	Frizzell	Savannah	Memphis	Technologist
25727	Gaytan	Sarah	Nashville	Technologist
24964	Kelly	Kiley	Old Hickory	Technologist
25811	Kumpati	Jerusha	Memphis	Technologist
25819	Lewallen	Deborah	Rio Rancho, NM	Technologist
25810	Olivia	Sofia	Memphis	Technologist
25800	Pullom	Chantel	Hoover, AL	Technologist
25798	Smith	Courtney	Carthage	Technologist
25831	Solano	Angela	Fairview	Technologist
25636	Mapes	Shannon	Ft. Myers Beach	MT Chemistry, Hematology,

				Immunoematology
18631	Dunn	Lesia	Charleston	MT Sup. General
25794	Hilkey	Kathy	Kuttawa, KY	MT Sup. General
20625	Howard	Shanna	Sparta	MT Sup. General
25825	Risley	Robert	Hilo, HI	MT Sup. Gncral
25725	Robinson	Rosland	Oxford, MS	MT Sup. General
25563	Kotha	Jayaprakash	Memphis	MT Sup.Hematology
25660	Fish	Lucy	Whitleyville	MT Sup Resticted to 30 Beds
25834	Lara	Brelan	Clarksville	SA-Cytogenetics
25827	Arnold	Terry	Indianapolis, IN	SA-Cytotechnology
25829	Davis	Hannah	Morganton	SA-Cytotechnology
23385	Jackson	Karen	Baltimore, MD	SA-Cytotechnology
25803	McKinley	Richard	Lampasas, TX	SA-Cytotechnology
25835	Wade	Nancy	Madison, WI	SA-Cytotechnology
25791	Barker	Reid	Hendersonville	SA-Molecular Diagnostics
Sept. 30, 2020				

**ATTACHMENT 2: Temporary Licenses
July 2020**

License #	Last Name	First Name	City	Category/Train Program
July 1, 2020				
NO	TEMPORARY	LICENSES		
July 31, 2020				

**ATTACHMENT 2: Temporary Licenses
August 2020**

License #	Last Name	First Name	City	Category/Train Program
August 1, 2020				
25734	Williams	Shaterricka	Memphis	Technologist
August 31, 2020				

**ATTACHMENT 2: Temporary Licenses
September 2020**

License #	Last Name	First Name	City	Category/Train Program
Sept. 1, 2020				
25758	Glasgow	Heather	Nashville	Director- Microbiology
Sept. 30, 2020				

**ATTACHMENT 3: Reinstatements
August 2020**

License #	Last Name	First Name	City	Category
August 1, 2020				
23700	Grissom	Martha	Sparta	Technician
23199	Howard	Cinella	Crossville	Technician
20196	Ito	Lissette	Brentwood	Technologist
August 31, 2020				

**ATTACHMENT 3: Reinstatements
September 2020**

License #	Last Name	First Name	City	Category
Sept. 1, 2020				
24356	Aker	Dena	Marion, VA	Technician
7032	Gotcher	Kathy	Knoxville	MT-Chemistry
24226	Mumphrey	Breanna	Lambert, MS	Technologist
Sept. 30, 2020				

**ATTACHMENT 4: Administratively Closed Files
July 2020**

File #	Last Name	First Name	City	Category
July 1, 2020				
NO	CLOSED	FILES		
July 31, 2020				

**ATTACHMENT 4: Administratively Closed Files
August 2020**

File #	Last Name	First Name	City	Category
August 1, 2020				
NO	CLOSED	FILES		
August 31, 2020				

**ATTACHMENT 4: Administratively Closed Files
September 2020**

File #	Last Name	First Name	City	Category
Sept. 1, 2020				
NO	CLOSED	FILES		
Sept. 30, 2020				

ATTACHMENT 5: Retired Licenses

July 2020

License #	Last Name	First Name	City	Category
July 1, 2020				
18097	White	James	Batesville, AR	Technician
6741	Lewis	Martha	Knoxville	Technologist
July 31, 2020				

*Retired Under Audit

**ATTACHMENT 5: Retired Licenses
August 2020**

License #	Last Name	First Name	City	Category
August 1, 2020				
2009	Scruggs	Bobbie	Olive Branch, MS	Technician
24910	Joseph	Lindsay	Jacksonville, FL	Technologist
38	Ashbrook	Beulah	Memphis	MT Sup-General
5526	Irwin	Jane	Friendsville	MT Sup-General
7082	Littleton	David	Clarksville	MT Sup-General
6085	McCadams	Linda	Paris	MT Sup-General
August 31, 2020				

*Retired Under Audit

**ATTACHMENT 5: Retired Licenses
September 2020**

License #	Last Name	First Name	City	Category
Sept. 1, 2020				
5690	Herman	Lisa	Watauga	Technician
5157	Potts	Linda	Paris	Technician
24855	Ward	Jason	Nashville	Technician
21570	Eubank	Tena	Greenville, NC	Technologist
1990	Snider	Carolyn	Vonore	Technologist
4479	Stewart	Janet	Jackson	Technologist
21287	Todd	Judy	Hendersonville	Technologist
7543	Edwards	Pamela	Owen Cross Roads, AL	MT Supervisor
14439	South	Sharon	Corinth, MS	MT Supervisor
Sept. 30, 2020				

*Retired Under Audit

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name
July 2020

School	Last Name	First Name	City	Category
July 1, 2020				
Columbia State	Community	College	Columbia	MLT Training Program
CSCC	Gilliam	Allison	Prospect	MLT
CSCC	Ingram	Taylor	Lewisburg	MLT
CSCC	Luna	Ashley	Lawrenceburg	MLT
CSCC	Marks	Alexia	Columbia	MLT
CSCC	Moore	Amy	Culleoka	MLT
CSCC	Oliver	Tyler	Lynnville	MLT
CSCC	Rajkowski	Jocelyn	Hampshire	MLT
CSCC	Richardson	Glenda	Spring Hill	MLT
CSCC	Rudd	Nicole	Chapel Hill	MLT
CSCC	Soliman	Neven	Franklin	MLT
CSCC	Supang	Julie Ann	Howenwald	MLT
CSCC	Taylor	Haley	Pulaski	MLT
CSCC	Vaughn	Yuanya	Brentwood	MLT
Concorde	Career	Colleges	Memphis	MLT Training Program
Concorde	Bell	Alisha	Southaven, MS	MLt
Concorde	Kinsey	Emelia	Memphis	MLT
Fortis	Institute		Cookeville	MLT Training Program
Fortis	Hughes	Callie	Jamestown	MLT
Fortis	Rust	Misty	Dunlap	MLT
Fortis	Smith	Kadesha	Monroe	MLT
July 31, 2020				

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name
August 2020

School	Last Name	First Name	City	Category
August 1, 2020				
CALHOUN	CMTY	COLLEGE	DECATUR, AL	MLT TRAINING PROGRAM
CCC	Boggs	Tabitha	Huntsville, AL	MLT
CCC	Brun	Robert	Huntsville, AL	MLT
CCC	Hardy	Shalay	Huntsville, AL	MLT
FORTIS	INSTITUTE		COOKEVILLE	MLT TRAINING PROGRAM
Fortis	Watson	William	Spring City	MLT
FORTIS	INSTITUTE		NASHVILLE	MLT TRAINING PROGRAM
Fortis	Adams	Joshua	Nashville	MLT
Fortis	Cone	Shelby	Murfreesboro	MLT
Fortis	Harrison	Kandice	Murfreesboro	MLT
Fortis	Stewart	Kira	Lebanon	MLT
JACKSON	STATE CMTY	COLLEGE	JACKSON	MLT TRAINING PROGRAM
JSCC	Barrett	Rachel	Milan	MLT
JSCC	Bennett	Elizabeth	Dyersburg	MLT
JSCC	Cook	Katherine	Cedar Grove	MLT
JSCC	Couch	Samantha	Jackson	MLT
JSCC	Davis	Alexandria	Bells	MLT
JSCC	Duncan	Christina	Lavinia	MLT
JSCC	Ferrell	Chelsey	Cedar Grove	MLT
JSCC	French	Marshall	Lobelville	MLT
JSCC	Garner	Kristen	Jackson	MLT
JSCC	Goodwin	Kimberly	Humboldt	MLT
JSCC	Richards	Tawna	Milan	MLT
JSCC	Schwarz	Terra	Trenton	MLT
JSCC	Smallwood	Madison	Jackson	MLT
JSCC	Stevens	Heather	Madison	MLT
JSCC	Taylor	Anna	Bells	MLT
LINCOLN	MEMORIAL	UNIVERSITY	HARROGATE	MT TRAINING PROGRAM
LMU	Burkhart	Bradley	Harlan, KY	MT
LMU	Ellwanger	Jared	Cumberland Gap	MT
LMU	Fouts	Megan	Knoxville	MT
LMU	Fowler	Donald	Morristown	MT

LMU	Hatmaker	Summer	Knoxville	MT
LMU	Maples	Jessica	New Tazwell	MT
LMU	Matthews	Christina	Knoxville	MT
LMU	Nicely	Kately	New Market	MT
LMU	Smith	Savannah	Corbin, KY	MT
LMU	Swanner	Garry	Cumberland, KY	MT
LMU	Widener	Linsey	Ewing, VA	MT
VIRGINIA	COMMONWEALTH	UNIV.	RICHMOND, VA	MT TRAINING PROGRAM
VCU	Osborne	William	Meadowview, VA	MT
VCU	Vanhoozer	Johnathan	Saltville, VA	MT
August 31, 2020				

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name

September 2020

School	Last Name	First Name	City	Category
Sept. 1, 2020				
WEBER	STATE	UNIVERSITY	OGDEN, UT	MLS TRAINING PROGRAM
WSU	Dyer	Garrett	Knoxville	Technologist
WSU	Haslinger	Kaeley	Chattanooga	Technologist
Sept. 30, 2020				