

Event Details

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	1
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time		Finish Time	
09/15/2023 10:21:55 CDT		11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Event Description

Procurement Contact: Stephen Seibert p. 615-253-2187.
Email: Stephen.Seibert@tn.gov

All questions must be submitted no later than October 31, 2023 2:00 PM CST

READ THE ENTIRE BID, including the Event Details, Specifications, and Terms and Conditions and any other attachments.

If the Review and bid on this event link included in the e-mail notification does not work, please go to https://sso.edison.tn.gov/psp/paprd/SUPPLIER/SUPP/h/?tab=PAPP_GUEST
Log in with your vendor ID and password in order to search bid opportunities.

NOTE: Need help with EDISON? Call the Edison HELP Desk at 866-376-0104 or 615-741-4357

Please do not wait until the last day to POST YOUR BID. The Edison system will sign you out after 30 minutes of inactivity. Your password expires EVERY 90 DAYS. It is the responsibility of the Edison User (bidder/vendor) to maintain their own profile information (Email address, phone numbers, address or contacts) and to continue to keep it current by logging into the Supplier Portal and making changes as needed.

Supplier Portal link: https://sso.edison.tn.gov/psp/paprd/SUPPLIER/SUPP/h/?tab=PAPP_GUEST
(Maintain supplier information)

Central Procurement Office Website: <https://www.tn.gov/generalservices/procurement.html>

The website is constantly being updated with information to assist the agencies and vendors; you are encouraged to visit the website frequently.

General Questions

Question	UOM	Best	Worst	Weighting	Response
How many days after receipt of purchase order will it take to deliver item(s)?		0		0%	<input type="text"/>

Required: Yes Mandatory ResponseNo

Response Comments

Please complete the attached form, included with the Terms and Conditions document, and attach all pertinent documentation regarding your company's efforts to achieve diversity business participation. This information must be submitted with the bid document and monthly thereafter until a reasonable level of diversity business participation is achieved. Confirm below that you have completed this attached form by choosing, "Yes."

0%

Required: Yes Mandatory ResponseNo

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	2
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time		Finish Time	
09/15/2023 10:21:55 CDT		11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Response Comments

Question	UOM	Best	Worst	Weighting	Response
----------	-----	------	-------	-----------	----------

Please answer yes or no to the following. If YES, describe using additional pages and attach to the Response including any relevant details:

(a) is the Respondent presently debarred, suspended, proposed for debarment, or voluntarily excluded from covered transactions by any federal or state department or agency;

(b) has the Respondent within the past three (3) years, been convicted of, or had a civil judgment rendered against the contracting party from commission of fraud, or a criminal offence in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or grant under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) is the Respondent presently indicted or otherwise criminally or civilly charged by a government entity (federal, state, or local) with commission of any of the offenses detailed above; and

(d) has the Respondent within a three (3) year period preceding the contract had one or more public transactions (federal, state, or local) terminated for cause or default.

0%

Required: Yes Mandatory ResponseNo

Response Comments

Please attach documentation that reflects you are registered with the Department of Revenue for sales and use tax, as stated in the Terms and Conditions. If you are exempt, please provide a copy of the communication from the Department of Revenue supporting this exemption.

Required: Yes Mandatory ResponseNo

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	3
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time		Finish Time	
09/15/2023 10:21:55 CDT		11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Response Comments

Question	UOM	Best	Worst	Weighting	Response
----------	-----	------	-------	-----------	----------

Please enter the number of days, from the bid opening date, after which your bid offer will expire:

0

0%

Required: Yes Mandatory ResponseNo

Response Comments

I (we) agree to strictly abide by all the statutes and terms contained in the rules of the Department of General Services, Central Procurement Office, which are by reference made a part hereof, in addition to the special terms, conditions and specifications embodied in the invitation to bid.

IMPORTANT: By Selecting YES, the bidder certifies compliance with the above and further certifies that this bid is made without collusion or fraud.

Yes

0%

Required: Yes Mandatory ResponseYes

Response Comments

The Respondent affirms the following statement, as required by the Iran Divestment Act Tenn. Code Ann. § 12-12-111: "By submission of this response, each Respondent and each person signing on behalf of any Respondent certifies, and in the case of a joint response each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each Respondent is not on the list created pursuant to Tenn. Code Ann. § 12-12-106." For reference purposes, the list is currently available online at:
<https://www.tn.gov/generalservices/procurement/central-procurement-office--cpo-/library-public-information-library.html>

0%

Required: Yes Mandatory ResponseNo

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	4
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time		Finish Time	
09/15/2023 10:21:55 CDT		11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Response Comments

Question	UOM	Best	Worst	Weighting	Response
----------	-----	------	-------	-----------	----------

We ask that you take a few short minutes to complete this survey. The purpose of this survey is to capture Respondents' assessments of CPO procurement processes. Your responses will remain anonymous, and will have no bearing or consideration on contract award.

<https://www.surveymonkey.com/r/stateoftncpocustomer>

Required: No Mandatory ResponseNo

Response Comments

Please list the following information:

- List the Contract Administrator's Name
- List the Contract Administrator's Address
- List the Contract Administrator's Phone Number
- List the Respondent's Toll Free Phone Number
- List the Contract Administrator's Pager or Cell Number
- List the Contract Administrator's Email Address
- List the Respondent's Website

Required: Yes Mandatory ResponseNo

Response Comments

Please provide three (3) references of similar work from the previous three (3) years.

Required: Yes Mandatory ResponseNo

A file attachment is required to satisfy this question.
Your bid will need to be edited online to include attachment responses.
Response Comments

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	5
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time		Finish Time	
09/15/2023 10:21:55 CDT		11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Question	UOM	Best	Worst	Weighting	Response
----------	-----	------	-------	-----------	----------

Please provide certification from an independent third-party testing laboratory with the bid documents that show the Polyurethane passes the Panel Test for Hydro-Insensitivity of High-Density Polyurethane Grout within 12 months prior to the bid date. Please provide documentation that all criteria are met in the "Materials" section in the specifications document.

Required: Yes Mandatory ResponseNo

A file attachment is required to satisfy this question.
Your bid will need to be edited online to include attachment responses.
Response Comments

Please list your company's contractor's license number and expiration date.

Required: Yes Mandatory ResponseNo

Response Comments

Please provide certifications from the manufacturer (or an independent third party) demonstrating that each flow meter intended for use has been calibrated within the past 12 months with bid documents.

Required: Yes Mandatory ResponseNo

A file attachment is required to satisfy this question.
Your bid will need to be edited online to include attachment responses.
Response Comments

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	6
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time		Finish Time	
09/15/2023 10:21:55 CDT		11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Line Details

Line: 1 **Item ID:** 1000168958 **Line Qty:** 300000 **UOM:** Pound **Weighting:** 12.5% **Bid Qty:**

Required: Yes **Reserve Price:** No

Description: Concrete Stabilization, Foam System, Polyurethane, High Density, Two Part, Region 1

Question	UOM	Best	Worst	Weighting	Response
What is the unit price of this item?				100%	<input type="text"/>
Required: Yes Mandatory Response: No					

Response Comments

Line: 2 **Item ID:** 1000168967 **Line Qty:** 15.00 **UOM:** Each **Weighting:** 12.5% **Bid Qty:**

Required: Yes **Reserve Price:** No

Description: Concrete Stabilization, Mobilization, Region 1

Question	UOM	Best	Worst	Weighting	Response
What is the unit price of this item?				100%	<input type="text"/>
Required: Yes Mandatory Response: No					

Response Comments

Line: 3 **Item ID:** 1000168968 **Line Qty:** 180000 **UOM:** Pound **Weighting:** 12.5% **Bid Qty:**

Required: Yes **Reserve Price:** No

Description: Concrete Stabilization, Foam System, Polyurethane, High Density, Two Part, Region 2

Question	UOM	Best	Worst	Weighting	Response
What is the unit price of this item?				100%	<input type="text"/>
Required: Yes Mandatory Response: No					

Response Comments

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID 40100-0000012966	Format Sell	Type RFx	Page 7
Event Round 1	Version 1		
Event Name Concrete Stabilization			
Start Time 09/15/2023 10:21:55 CDT		Finish Time 11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS
Submit To: Transportation
 Call for Shipping Information
 United States
Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Line: 4 **Item ID:** 1000168969 **Line Qty:** 10.00 **UOM:** Each **Weighting:** 12.5% **Bid Qty:**
Required: Yes **Reserve Price:** No

Description: Concrete Stabilization, Mobilization, Region 2

Question	UOM	Best	Worst	Weighting	Response
What is the unit price of this item?				100%	<input type="text"/>
Required: Yes Mandatory Response: No					

Response Comments

Line: 5 **Item ID:** 1000168970 **Line Qty:** 30000. **UOM:** Pound **Weighting:** 12.5% **Bid Qty:**
Required: Yes **Reserve Price:** No

Description: Concrete Stabilization, Foam System, Polyurethane, High Density, Two Part, Region 3

Question	UOM	Best	Worst	Weighting	Response
What is the unit price of this item?				100%	<input type="text"/>
Required: Yes Mandatory Response: No					

Response Comments

Line: 6 **Item ID:** 1000168971 **Line Qty:** 5.00 **UOM:** Each **Weighting:** 12.5% **Bid Qty:**
Required: Yes **Reserve Price:** No

Description: Concrete Stabilization, Mobilization, Region 3

Question	UOM	Best	Worst	Weighting	Response
What is the unit price of this item?				100%	<input type="text"/>
Required: Yes Mandatory Response: No					

Response Comments

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID 40100-0000012966	Format Sell	Type RFx	Page 8
Event Round 1	Version 1		
Event Name Concrete Stabilization			
Start Time 09/15/2023 10:21:55 CDT		Finish Time 11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Line: 7 **Item ID:** 1000168972 **Line Qty:** 20000. **UOM:** Pound **Weighting:** 12.5% **Bid Qty:**
Required: Yes **Reserve Price:** No

Description: Concrete Stabilization, Foam System, Polyurethane, High Density, Two Part, Region 4

Question	UOM	Best	Worst	Weighting	Response
What is the unit price of this item?				100%	<input type="text"/>
Required: Yes Mandatory Response: No					

Response Comments

Line: 8 **Item ID:** 1000168973 **Line Qty:** 5.00 **UOM:** Each **Weighting:** 12.5% **Bid Qty:**
Required: Yes **Reserve Price:** No

Description: Concrete Stabilization, Mobilization, Region 4

Question	UOM	Best	Worst	Weighting	Response
What is the unit price of this item?				100%	<input type="text"/>
Required: Yes Mandatory Response: No					

Response Comments

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	9
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time	Finish Time		
09/15/2023 10:21:55 CDT	11/15/2023 14:00:00 CST		

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Bidder Information

Firm Name:		
Name:	Signature:	Date:
Phone #:	Fax #:	
Street Address:		
City & State:	Zip Code:	
Email:		

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	10
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time		Finish Time	
09/15/2023 10:21:55 CDT		11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Appendix A - Line Specifications

Line: 1 **Item ID:** 1000168958 **Line Qty:** 300000 **UOM:** Pound **Weighting:** 12.5%
Description: Concrete Stabilization, Foam System, Polyurethane, High Density, Two Part, Region 1

Item Specifications

Manufacturer:		Item Height:	0
Mfg Item ID:		Dimension UOM:	
Item Length:	0	Volume UOM:	
Item Width:	0	Weight UOM:	
Item Volume:	0	Item Color:	
Item Weight:	0		
Item Size:			

Shipping Information

Schedule:	1	Ship To:	Multiple Locations Statewide
Quantity:	300000		Multiple Locations Statewide
Due Date:	09/20/2023		TN
Freight Terms:			United States
Ship Via:	Best Option Available		

Line: 2 **Item ID:** 1000168967 **Line Qty:** 15 **UOM:** Each **Weighting:** 12.5%
Description: Concrete Stabilization, Mobilization, Region 1

Item Specifications

Manufacturer:		Item Height:	0
Mfg Item ID:		Dimension UOM:	
Item Length:	0	Volume UOM:	
Item Width:	0	Weight UOM:	
Item Volume:	0	Item Color:	
Item Weight:	0		
Item Size:			

Shipping Information

Schedule:	1	Ship To:	Multiple Locations Statewide
Quantity:	15		Multiple Locations Statewide
Due Date:	09/20/2023		TN
Freight Terms:			United States
Ship Via:	Best Option Available		

Line: 3 **Item ID:** 1000168968 **Line Qty:** 180000 **UOM:** Pound **Weighting:** 12.5%
Description: Concrete Stabilization, Foam System, Polyurethane, High Density, Two Part, Region 2

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	11
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time		Finish Time	
09/15/2023 10:21:55 CDT		11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Item Specifications

Manufacturer:
Mfg Item ID:
Item Length: 0
Item Width: 0
Item Volume: 0
Item Weight: 0
Item Size:

Item Height: 0
Dimension UOM:
Volume UOM:
Weight UOM:
Item Color:

Shipping Information

Schedule: 1
Quantity: 180000
Due Date: 09/20/2023
Freight Terms:
Ship Via: Best Option Available

Ship To: Multiple Locations Statewide
Multiple Locations Statewide
TN
United States

Line: 4 **Item ID:** 1000168969 **Line Qty:** 10 **UOM:** Each **Weighting:** 12.5%
Description: Concrete Stabilization, Mobilization, Region 2

Item Specifications

Manufacturer:
Mfg Item ID:
Item Length: 0
Item Width: 0
Item Volume: 0
Item Weight: 0
Item Size:

Item Height: 0
Dimension UOM:
Volume UOM:
Weight UOM:
Item Color:

Shipping Information

Schedule: 1
Quantity: 10
Due Date: 09/20/2023
Freight Terms:
Ship Via: Best Option Available

Ship To: Multiple Locations Statewide
Multiple Locations Statewide
TN
United States

Line: 5 **Item ID:** 1000168970 **Line Qty:** 30000 **UOM:** Pound **Weighting:** 12.5%
Description: Concrete Stabilization, Foam System, Polyurethane, High Density, Two Part, Region 3

Item Specifications

Manufacturer:
Mfg Item ID:
Item Length: 0
Item Width: 0
Item Volume: 0
Item Weight: 0
Item Size:

Item Height: 0
Dimension UOM:
Volume UOM:
Weight UOM:
Item Color:

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	12
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time		Finish Time	
09/15/2023 10:21:55 CDT		11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Shipping Information

Schedule:	1	Ship To:	Multiple Locations Statewide
Quantity:	30000		Multiple Locations Statewide
Due Date:	09/20/2023		TN
Freight Terms:			United States
Ship Via:	Best Option Available		

Line: 6 **Item ID:** 1000168971 **Line Qty:** 5 **UOM:** Each **Weighting:** 12.5%
Description: Concrete Stabilization, Mobilization, Region 3

Item Specifications

Manufacturer:		Item Height:	0
Mfg Item ID:		Dimension UOM:	
Item Length:	0	Volume UOM:	
Item Width:	0	Weight UOM:	
Item Volume:	0	Item Color:	
Item Weight:	0		
Item Size:			

Shipping Information

Schedule:	1	Ship To:	Multiple Locations Statewide
Quantity:	5		Multiple Locations Statewide
Due Date:	09/20/2023		TN
Freight Terms:			United States
Ship Via:	Best Option Available		

Line: 7 **Item ID:** 1000168972 **Line Qty:** 20000 **UOM:** Pound **Weighting:** 12.5%
Description: Concrete Stabilization, Foam System, Polyurethane, High Density, Two Part, Region 4

Item Specifications

Manufacturer:		Item Height:	0
Mfg Item ID:		Dimension UOM:	
Item Length:	0	Volume UOM:	
Item Width:	0	Weight UOM:	
Item Volume:	0	Item Color:	
Item Weight:	0		
Item Size:			

Shipping Information

Schedule:	1	Ship To:	Multiple Locations Statewide
Quantity:	20000		Multiple Locations Statewide
Due Date:	09/20/2023		TN
Freight Terms:			United States
Ship Via:	Best Option Available		

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	13
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time		Finish Time	
09/15/2023 10:21:55 CDT		11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Line: 8 **Item ID:** 1000168973 **Line Qty:** 5 **UOM:** Each **Weighting:** 12.5%
Description: Concrete Stabilization, Mobilization, Region 4

Item Specifications

Manufacturer:		Item Height:	0
Mfg Item ID:		Dimension UOM:	
Item Length:	0	Volume UOM:	
Item Width:	0	Weight UOM:	
Item Volume:	0	Item Color:	
Item Weight:	0		
Item Size:			

Shipping Information

Schedule:	1	Ship To:	Multiple Locations Statewide
Quantity:	5		Multiple Locations Statewide
Due Date:	09/20/2023		TN
Freight Terms:			United States
Ship Via:	Best Option Available		

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
40100-0000012966	Sell	RFx	14
Event Round	Version		
1	1		
Event Name			
Concrete Stabilization			
Start Time		Finish Time	
09/15/2023 10:21:55 CDT		11/15/2023 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Transportation
Call for Shipping Information
United States

Contact: Stephen Seibert
Phone: (615) 253-2187
Email: stephen.seibert@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Appendix B - Terms & Conditions

1. The undersigned acknowledges that all submitted information and documentation will become the property of the state of Tennessee. The undersigned also affirms that the information given above is true, accurate, and includes pertinent information necessary to identify and explain the operation of this organization to the best of my knowledge and is in no way misleading.
2. Should any data change in the future, the Supplier agrees to immediately submit the correct information electronically through the State's Supplier Portal.

If the information will be submitted in writing please mail to the following address:

Department of Finance and Administration
312 Rosa L. Parks Ave.
21st Floor Tennessee Tower
ATTN: Supplier Maintenance
Nashville, TN 37243

3. No person on the grounds of handicap or disability, age, race, color, religion, sex, national origin, creed, or any other classification protected by Federal and/or Tennessee State constitutional and/or statutory law shall be excluded from participation in, or denied benefits of, or be otherwise subjected to discrimination in the performance of the Contract or in the employment practices of the Contractor. The Contractor shall, upon request, show proof of such non-discrimination, and shall post in conspicuous places, available to employees and applicants, notices of non-discrimination.

Last Updated: 08/30/2016