

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Water Resources (DWR):

The Division Water Resources is responsible for managing, protecting and enhancing the quality of the state's water resources for all Tennesseans through voluntary, regulatory and educational programs. Division activities include establishment of water quality criteria; issuance of permits and certifications; evaluation of monitoring data; conducting inspections; management of financial assistance for infrastructure and oversight activities related to stream channel modification, wetland alterations, dredging, groundwater protection, wellhead protection, safe dams, septic systems, pretreatment, bio solids application, and storm water.



TDEC Environmental Program Manager 2 Division of Water Resources Memphis Environmental Field Office Annual Salary Range: \$54,120 – \$86,604

Looking for an opportunity to work with a collaborative diverse team in Tennessee State government? Interested in protecting our environment, public health, and water quality? The Division of Water Resources has a position in our Memphis Environmental Field Office (EFO) that will work in a diverse team environment with other EFO staff as well as directly with the regulated community.

The position's primary responsibilities include oversight of assignments and supervision of assigned staff associated with several regulatory permitting programs, including municipal and industrial NPDES permits and Public Water Systems. Additional responsibilities will include conducting NPDES inspections. To apply for this position: <https://www.tn.gov/careers>

Highlighted Responsibilities:

- Write clearly and succinctly in a variety of communication settings and styles (emails, letters, inspection documentation, performance reviews, etc.) to a varied audience.
- Review inspection documents and reports to ensure compliance with policies, procedures, rules and commitments.
- Review/monitor data entry and database information entered by program staff to ensure accuracy for workload analysis and regulatory requirements.
- Provide performance coaching and appropriately address conduct when needed.
- Complete performance reviews.
- Conducts daily technical work including inspections, environmental complaint investigations, report and permit reviews.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.