

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Tennessee State Parks

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.



Grounds Worker 2

The Bear Trace at Cumberland Mountain Golf Course Annual Salary Range: \$22,488 – \$35,976

Are you looking for an opportunity to work with Tennessee State Parks? Our Tennessee State Parks are among the most beautiful parks in the United States. We have outstanding opportunities to work at our Bear Trace golf course in a beautiful work environment at Cumberland Mountain State Park located in Crossville, TN. The Park is located on the Cumberland Plateau in the heart of The Golf Capital of Tennessee and has many activities such as fishing, boating, swimming, camping, hiking, biking, golfing etc.

We are seeking candidates who love to work outside and have a general knowledge of golf course maintenance requirements and some experience of use of golf course equipment. Additional experience in turf science is desirable. The position requires the ability to have a flexible work schedule to work weekends and holidays. You must have a valid driver's license and an education equivalent to high school diploma. To apply for this position please visit: <http://www.tn.gov/careers>

Highlighted Responsibilities:

- Perform various maintenance tasks including raking, in order to take care of and improve the sand bunkers. Use shovels and other handheld tools to assist in routine maintenance activities.
- Operate walk-behind and riding mowers, string trimmers, sod cutters, and various other small equipment. Operate various larger equipment such as tractors, front end loaders, and bush hogs.
- Use chainsaws, pole saws, and hedge trimmers to maintain trees and shrubs.
- Perform routine golf course set-up such as cutting new hole locations and moving tees. Assist in upkeep of tees, fairways, greens, and rough areas of golf course.
- Assist in routine upkeep of maintenance shop, pro shop, and any other golf course facilities. Inspect (e.g., check oil, tires, air filters), perform maintenance, and make minor repairs to equipment.
- During summer months, assist in hand water greens during hot days. Care for established lawn, mulch, and landscaped areas.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.