

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Water Resources (DWR):

The Division Water Resources is responsible for managing, protecting and enhancing the quality of the state's water resources for all Tennesseans through voluntary, regulatory and educational programs. Division activities include establishment of water quality criteria; issuance of permits and certifications; evaluation of monitoring data; conducting inspections; management of financial assistance for infrastructure and oversight activities related to stream channel modification, wetland alterations, dredging, groundwater protection, wellhead protection, safe dams, septic systems, pretreatment, bio solids application, and storm water.



TDEC Environmental Scientist 3 Division of Water Resources Natural Resources Unit Annual Salary Range: \$53,400 – \$79,896

Are you looking for an opportunity to work with a collaborative, diverse team in Tennessee State government? Interested in protecting natural resources, public health, and water quality? We want you on our Team! The Division of Water Resources has three positions available in our Central Office in the William R. Snodgrass Tennessee Tower in downtown Nashville. New team members will work in the office and remotely to evaluate applications, issue permits, and assess permit compliance challenges for projects conducted across the state. Travel and field work, including occasional overnight travel, is required.

Preferred candidates will have a strong background in environmental science, wetland or stream ecology, limnology, fluvial geomorphology, soil science, or botany/plant ecology. Applicants with experience in fieldwork and interpretation and application of environmental regulations will be particularly competitive. Familiarity with Microsoft 365 products is a requirement. Competitive candidates will also have experience with ESRI GIS software or Google Earth. Preferred candidates will have strong customer service and time management skills and be able to effectively communicate with diverse customers of varying technical backgrounds. Apply for this position at: <https://www.tn.gov/careers>.

Highlighted Responsibilities:

- Evaluate applications to support decisions for Aquatic Resource Alteration Permits (ARAPs) for impacts to the waters of the state
- Conduct site visits and field work to assess aquatic resource condition and potential project impacts
- Maintain permit records in Waterlog, the Division's database of record for permitting and compliance activities
- Assist the public and other state agencies with the ARAP process requirements

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.